

JOBS UNLIMITED OPERATES 4 SMALL BUSINESSES PROVIDING MEANINGFUL WORK FOR ADULTS WITH DISABILITIES.

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Jobs Unlimited – the employment agency for adults facing employment barriers. Unique to the Fredericton community – Jobs Unlimited makes a difference in people's lives by providing support to individuals; some with complex needs, seeking and maintaining employment.



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**Jobs Unlimited...
Making A Difference**

Holiday Inn receives 2019 Leaders of Inclusion Award

Carolyn Pyke, Housekeeping Manager understands when you are a person with a disability securing employment can be difficult.

When you are not able to complete the essential functions and tasks it is even more challenging.

Carolyn has been very open to customizing a position to meet their business needs and the needs of their Employees.

Carolyn hired a young lady, Madison, with an Autism spectrum disorder.

When she interviewed for a housekeeping position and learned of Madison's needs she was willing to adjust the number of rooms. Madison learns best through repetition, tasks broken down in smaller steps and at a much slower pace in the beginning. Working in housekeeping shifts can vary. Carolyn was open to scheduling Madison weekdays only.

This allowed a Job Coach to work with Madison ensuring consistency and giving clear and concise instruction.

As Madison became more comfortable with her daily tasks and time management skills improved more rooms were added on.

This was a long process, but Holiday Inn could see Madison's ability, looked past the barriers and could see steady growth.

Today, Madison's room numbers are up to industry standards and she can be scheduled any day of the week.

Madison has celebrated 1+ year as a Holiday Inn employee.

It did not start or stop with Madison. Holiday Inn has hired 5 individuals in total through Jobs Unlimited.

Their last hire, Ian is one of their best employees!



JOBS UNLIMITED

Jobs Unlimited is a not-for-profit organization providing employment and work experience opportunities to adults with intellectual disabilities in the greater Fredericton area.

Jobs Unlimited formally started in 1980, however its historical roots go back to the early 1960's when parents of children with intellectual disabilities organized to create vocational training for students graduating from Murray F. Humes School, a segregated school operated by volunteers to provide educational instruction for children who were developmentally delayed.

We presently serve some 750 individuals in various work capacities in the community. We share a strong belief in the dignity of work. Our mandate is to provide meaningful employment to individuals who face significant employment barriers due to their disabilities. Jobs Unlimited provides long-term support and we offer our individuals a daily experience that is fulfilling and one that provides a sense of self-worth and increased independence through work. Over the years, we have partnered with more than 800 employers, and we currently have a staff of 92.

Our organization is committed to promoting inclusion in the workplace. We advocate on behalf of our clients to secure work opportunities. The value of social participation and contribution is of paramount importance for the self-esteem of the individuals who we serve. Our service delivery model for an individual with intellectual challenges involves close partnerships and collaboration with many key stakeholders. In addition to the individual, we work closely with their families and/or their caregivers, employers, funders, various provincial government departments, health care agencies, transportation providers, our staff, board members and the community at large.

Jobs Unlimited has grown and developed since its inception, in a great part with the support of Fredericton's employers. These employers in the business community, public sector, and other not-for-profit organizations have provided the opportunities that allow the individuals whom we serve to flourish. Employers in return receive the benefit of dedicated, diligent and appreciative workers, whose enthusiasm provides a great benefit to the workplace. These same workers, if not given the opportunity, might otherwise face a daily life void of social interaction, participation, skill development and freedom from personal success.

In order to achieve an increased level of self-reliance and sustainability as an organization, Jobs Unlimited developed several social enterprises over 30 years ago. They are The Deli Connection, York Street Courier, 6 Color Copy and The Mail Bag. These small businesses actively engage Jobs Unlimited participants while providing market-quality products and services. When you support the businesses of Jobs Unlimited you will receive a valued product or service and you will also be making a significant difference in the lives of many individuals.

All work has dignity. The individuals whom we serve look forward to working at their level of abilities. Our individuals are employed in diverse sectors in various capacities. While many of our clients perform work for paid employment, we have others who commit their time as volunteers. Many valuable not-for-profit organizations in the greater Fredericton area provide volunteer opportunities to our individuals. We aspire to engage our clients in meaningful ways that adds value to their lives and provides them a sense of accomplishment and personal satisfaction.

Our individuals who we serve are integral members of our community. They belong in our community and deserve to be respected for who they are as individual citizens. Their participation and contribution to our community is extremely valuable and it is our duty and obligation to ensure that individuals with intellectual disabilities have a voice, and that their hopes, aspirations and goals are heard and treated with dignity.

Mission Statement of Jobs Unlimited

To facilitate an improved lifestyle and enhanced dignity for individuals with intellectual disabilities through community-based programs which provide employment and developmental opportunities, and to act as advocates on their behalf.

"The only disability in life is a bad attitude"

Scott Hamilton



Guna Kulasegaram,
Executive Director
Jobs Unlimited

The Deli continues to be very busy.

We have introduced the "Coffee and a Sweet" gift card for \$3.00. Cards can be purchased at the Deli or the Jobs Unlimited office. A nice way to brighten someone's day.

The Deli's very own Jesse Canney attended the Special Olympic World Games in Abu Dhabi. He won, in Aquatics – 400m freestyle – SILVER; 800m freestyle – GOLD; 1500m freestyle – GOLD and 4x100m medley relay – GOLD. Congratulations Jesse!



We made many connections at the Food Expo in Moncton and came away with new product ideas that you will soon see on our menu.



Deli Connection Café

The Deli is part of an exciting new adventure. Since September the Deli Connection has provided school lunches to Priestman Street School, Chief Harold Sappier Elementary and Nashwaaksis Memorial School.

Daily we make a "Deli" run over the lunch hour to many local businesses. If you would like to be part of our route, please contact the Deli for more information.

We have a wonderful group of clients who enjoy working at the Deli and interacting with the public.

The Deli caters throughout the year, please feel free to contact us for further information.

Thank you to all our patrons for supporting the Deli Connection and Jobs Unlimited.

For several months, The Deli Connection partnered with Scottage Vegan Cheese. The staff and clients took on the task of making and packaging, dill pickle, roasted red pepper, jalapeno, caesar, sundried tomato, artichoke and feta dips. The dips are available at the Deli Connection, various location throughout Fredericton and the Province.



2018 Leaders of Inclusion Award Dana's Collision Center Fredericton

What most take for granted, Dana Alexander owner of Dana's Collision Center has provided opportunities for individuals with a disability to be part of a larger social network, meet new people, exchange ideas and learn new things. He is willing to give people a chance and to prove themselves.

Today Dana employs 2 individuals, one of whom have been there since 1994.

Dana shows true heart, generosity and progressive thinking when hiring through Jobs Unlimited. He sees the enthusiasm and felt it is a way to increase the efficiency of his business.

Hiring a person with a disability sometimes requires a longer training period that results in higher costs. Dana has embraced the idea of inclusion and made diversity one of its standards of staffing composition.

It is evident Randy and Arda are valued team members. They participate freely, share ideas, offer suggestions for improvement and Randy trains new employees in his Department.

Thankfully inclusion fed on itself and grew with one successful placement. The independence Randy and Arda have achieved and the rewards of being employed has made a huge impact.



JOBS UNLIMITED BOARD OF DIRECTORS

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Entrepreneur



My name is Paul Morrell. I grew up in Minto NB and graduated from Minto High School in 1991. School was not a great experience as I struggled both academically and socially. I did not get a quality education, graduating with very low reading and writing abilities. I have a complicated neurological past, suffering from seizures since birth. I spent a big part of my life working for my parents in the family owned restaurant. I had a successful operation, removal of the left temporal lobes that ceased the seizures, but my limitations remained. Life was hard. I worked many areas such as the food industry, furniture restoration, merchandising and housekeeping.

Even though I was gaining skills I just did not feel any of the positions were the right fit, feeling unengaged in general.

I connected with Jobs Unlimited and Post-Secondary Education Training and Labor to help plan out my career options.

Post-Secondary was offering a program, WES: aimed at helping adults seeking employment that require additional essential skills to succeed.

I was sent for an assessment and results came back that I would benefit from the program.

I worked on the basics: reading, writing, numeracy, document use and digital literacy. Wow, this opened a whole new world for me.

I successfully completed the first component and it was a big boost to my self-esteem. Still undecided of what I was looking for in a career, I returned to WES. This time I focused on communication and teamwork. I was standing in front of a class speaking, reading out loud to my classmates, pushed out of my comfort zone.

I left the program with confidence, feeling determined to turn my passion into a business, offering a broad range of cleaning and maintenance services.

With the guidance of Job Unlimited, Post-Secondary Education Training and Labor and CBDC I submitted a business plan.

September 2019 my dream became a reality, Helping Hands was opened. I like making decisions, have the flexibility to start as early or late as I want, and I have the customer service contact. I am a proud small business owner.




Helping Hands

Cleaning Services



(Residential, Commercial & Vehicles)

Owner/Operator: Paul Morrell

(506) 261-2117

p.morrellservices@gmail.com

Four Seasons Services

- Raking yards
- Mowing lawns
- Trim hedges & shrubs
- Outdoor painting
- Wash windows
- Till flower beds
- Sweep – driveways, walkways, small parking lots
- Pressure wash – houses, buildings, RV trailers, big trucks and trailers, driveways
- Demolition – decks, fences, sheds, small buildings
- Haul loads to dump – garbage, brush, appliances, furniture and wood products

- Clean basements, garages
- Indoor walls, ceilings floors
- Clean vehicles interior, exterior
- Plant shrubs, flowers & trees
- Moving services
- Snow blow, shoveling



CLIENT SPOTLIGHT

23-year old Jesse Canney is from Durham Bridge, NB.

From a very young age Jesse showed a strong interest in swimming. Because his severe Autism prevented him from participating in regular group swim lessons, his parents enrolled him in private swimming lessons when he was 7-years old.

He joined the Capital Region Special Olympics swim team at age 11. In 2012, at age 15, his Special Olympics coach realized Jesse's swimming potential and advised he go competitive. He then joined the Fredericton Aquanauts Swim Team (FAST). It didn't take long for Jesse to fit in with the generic swimmers despite his intellectual disability. Jesse trains 8 times per week with FAST, 1 per week with Special Olympics and 3 personal training sessions per week.

Jesse has broken all NB Para Provincial records in his S14 classification and has competed in countless team meets.

In August 2017, Jesse competed at the Canada Games in Winnipeg, Manitoba bringing home 2 silver medals in the 200m individual medley and the 100m butterfly and 1 bronze medal in the 100m backstroke.

In August 2018, Jesse went to Special Olympics Nationals in Antigonish, NS and was a 5-time medalist, winning gold in the 400m freestyle & 100m backstroke, silver in the 200m freestyle & 200m Individual Medley, and bronze in the 100m butterfly.



Jesse found out in September 2018 that he had been selected to Special Olympics Team Canada! In March 2019, he travelled with Team Canada to Dubai, United Arab Emirates for Special Olympics World Games where he competed in the fastest heat of the distance events & won gold in the 800m & 1500m freestyle & a silver in the 400m freestyle. To top it off, his relay team won gold in the 200m medley relay.

The 2019 World Games were the largest sports and social inclusion event that this planet has ever seen, showcasing and advancing a world of full inclusion for people with intellectual disabilities in sports, education, health and leadership. It was the first time a Special Olympics' premier event was held in the Middle East.

Organizers welcomed more than 7,500 athletes representing more than 190 nations competing in 24 Olympic-style sports with the support of 3,000 coaches, 20,000 volunteers and as many as 500,000 spectators.



York Street COURIER 457-9294

York Street Courier is one of the four businesses owned by Jobs Unlimited. This service provides meaningful work for the individuals we serve. York Street Courier carries out deliveries for businesses in Fredericton and the surrounding areas.

York Street Courier has a reputation for being a friendly as well as an efficient business. Customers have called to thank us on numerous occasions for our speedy service. The driver and their partner get to know the customer on a first name basis and business continues in a trustworthy and friendly manner.

This exposure also serves to promote the goal of Jobs Unlimited which is to assist persons with disabilities find valued employment that will enrich their daily lives and enable them to be contributing members of the community. They take great pride in their work.

Thank you to such a great team, Ray & Neil; Lori & Devin; Joe & Richard; Angela & Jeremy & Wendy & Edward for making York Street Courier a success.



Happy Retirement

Congratulations Bev on a well-deserved retirement. Bev spent 33 years working in the Service Industry, 19 years with Northside Co-op and 13 years with Co-op Home and Farm Supply.



Vocational Placement Program

The Vocational Placement program facilitates employment / work placements in the Fredericton Region for individuals with: intellectual disabilities, cognitive impairments or an autism spectrum disorder.

The Team has over 60 years combined work experience!



Manager Ernestine Long

Job Developer David Furneaux

Job Developer Lorraine Corey

Summary of Services:

- Assess long term employability potential and employment barriers
- Develop resumes
- Employment placement
- Provide short term on the job training and coaching when necessary
- Provide one on one job search assistance and support
- Employment maintenance to ensure job retention
- Develop an employment action plan
- Job interview and job search techniques
- Assist in using networking skills
- Set realistic employment goals
- Identify and provide strategies to overcome barriers

Year Round Fundraising

JU is also **collecting bottles and cans** year-round. If you would like to donate your bottle/cans you can drop them off at the JU office or give us a call and we will happily pick them up for you.



Donate your
bottles/cans
to Jobs Unlimited

If you would like to donate your recyclables,
you can drop them off at 1079 York Street or call 458-9380
and we will happily pick them up from you.

Jobs Unlimited provides employment opportunities for individuals with intellectual disabilities in our community.

Jobs Unlimited

The *Employment Agency*
Where *Everybody Wins*

Are you a Business owner?

Do you embraced the values
of diversity and inclusion?

We would like to talk to you!



jobsunlimitednb.ca

458-9380



Thanks to the Fredericton Business Community for Opening their Doors to Employment Opportunities.

Accenture	Coffee Mill	Foodland Minto	Irving Lincoln Big Stop/Blue Canoe	Northside Pharmasave	Sport Chek
Agri-Mechanical Ltd.	Colonial Manufacturing	Fox Chevrolet-Cadillac	Isaac's Way	Ocean Steel Inc.	Spruce Grove Cleaners
Artiza	Comfort Inn	Fredericton Boys & Girls Club	KFC	Office of the Premier	St Mary's Supermarket
Aura Foods	Community Health Clinic	Fredericton Direct Charge Co-op	Kids' Korral Daycare Centre	Paradise Villa	St. Anne's Court
B & L Restaurant	Community Kitchen	Fredericton Exhibition	Kings Landing	Pet Valu	Subway
Bayshore Home Health	Computers for Schools	Fredericton Food Bank	Kingswood Park	Picaroons	Swiss Chalet
Bellboy Dry Cleaning & Laundry	Co-op Home & Farm Supply	Fredericton Golf Club	L & A Metalworks Inc.	Pine Grove Nursing Home	The Happy Baker
Best Western Fredericton	Cora's Breakfast and Lunch	Fredericton Inn	Leon's Furniture	Pizza Delight	The Preschool Centre
Blue Ridge Water & Equipment	Corey Feeds Mills	Fredericton Public Library	Lincoln Day Care	Pizza Hut	Tim Hortons
BrewBakers	Costco	Fredericton Volkswagen	Little Caesars Pizza	Procare	TNT Insulation & Building Supplies
Bright Beginnings Daycare	Covey Basics	Gary Green	Loblaws'/Atlantic Superstores	Provincial Archives	TRACC
Brookside Mall	Creative Child Care	GDI Facility Services	LuminUltra Technologies Ltd.	Quilli's Family Fun Factory Inc.	Trevors Independent Grocer
Burger King	Crowne Plaza	Giant Tiger	Mama's Pub	Radisson	Ultramar
Business NB	Crystal Clean Maintenance	Greener Village	Maple Leaf Homes	Ramada Hotel	United Parcel Service
Club Demonstrators Services (CDS)	D&M Autobody	Griffins Pub & Eatery	Marriot Hotels	Ringo's Grill	United Way
Cabin Restaurant	Dana's Collision Center	Hanwell Auto Body	Marwood	Ritchie's Carpet Warehouse	Value Village
Canadian Cancer Society	Department of Education	Hart Dept Store	McDonald's Restaurants	Riverside Resort & Conference Centre	Victory Meat Market
Canadian Diabetes Association	Department of Finance	Hartt Island RV Resort	Medicare NB	S.P.C.A.	VPS
Canadian Red Cross	Department of Supply & Services	Hill Brothers Realty & Investments Ltd.	Mike's Old Fashion Bakery	Salvation Army/Thrift Store	W.G. Bishop Nursing Home
Canadian Tire	Department of Transportation	Hilltop Grill & Beverage Company	Nashwaak Villa	Science East	Walmart
Capital Landscape/City Gardeners	Diplomat Restaurant	Holiday Inn Express	Natural Resources Canada	Scott's Nursery Ltd	Wendy's Restaurants
Carman Creek Golf Course	Discount Car & Truck Rentals	Home Depot	NB Association for Community Living	Seed the Needs	Wetmore Pub
Chips Away & Krown Rust Control	Durapave	Home Hardware	NB Human Rights Commission	Service Canada	Wetmore's Nursery & Sod
Christ Church Parish Church	East Coast Moving & Storage	Horizon Health –	NB Internal Service Agency	Service Master	White Rapids Manor
Cineplex Cinemas	Easter Seals NB	Stan Cassidy Centre For Rehabilitation	NB Liberal Association	Service NB	Windsor Court
Circle K	Eastside Mario's	Howell Ventures Ltd - Sure Grip	NB Liquor Corporation	Shannex/Parkland	Winner's
City Motel	Eden's Retirement Villa	Eden's Retirement Villa	NB Power	Shoppers Drug Mart	Wolseley Industrial
City of Fredericton	Enterprise Fredericton	Enterprise Fredericton	NB Safety Council	Sobey's	Wood Motors
City Transit	Farraline Homes	Farraline Homes	NB Teachers' Association	Social Butterfly Children's Center	Worrall's Furniture and Appliances
Claudine's Eatery	Fero Waste & Recycling Inc.	Hoyt's Moving & Storage	New Brunswick Quality Turf	Solid Gold Pet Training & Resort Ltd	Y.M.C.A
CleanMark			Northside Day Care	Southside Redemption Center	York Care Center